

## System Administrator II or Sr. (Security)

**Tracking Code** 1747

**Job Location** Boise, ID

**Salary** \$70,657 – 95,139 (exempt)

**Application Deadline** 4/3/2012 (5:00 p.m. MST)

### Job Description

This role is central to IT operations security, focused primarily on planning, design, and implementation phases of system administration. With minimal supervision System Administrators analyze, install, configure, upgrade, document, monitor and maintain software and hardware in support of business requirements. Supported systems may include operating systems, business applications, server hardware, administration and, monitoring tools, web servers, application servers, integration servers, and other IT supported applications or systems. Performs systems administration functions for assigned applications to ensure supported systems are reliable, efficiently maintained, and available supporting the business needs. Provides advanced technical support. Participates in the development and execution of technology strategies supporting organizational activities and direction. Works with Information Security, IT Enterprise Architecture(ITEA) and others to ensure IT Systems align with enterprise direction and roadmaps. Work with Information Security, ITEA and project teams to translate project system requirements, and development - roadmaps, into solution designs, and to steward the implementation of solutions into production, ensuring appropriate documentation and operational transition. Works with system administrators to develop and implement operational security processes and practices that support the compliance of IT systems with corporate standards. . Works with and leads cross functional teams developing and implementing improved IT operational security processes and practices. Participate in infrastructure design and implementation efforts to improve overall IT Operational capabilities and efficiencies, and alignment with Enterprise security strategies. Participate in problem resolution processes. Identifies, defines, and implements automation opportunities. Participate in review of Corporate Security Standards.

### Required Skills

- Knowledge of:** Multiple operating systems (configuration, monitoring, virtualization, and security hardening) including Microsoft Windows and Linux , Security principles (ISO OSI model, CIA triad) LDAP/AD Security, security control configuration, monitoring, and validation of operating systems and applications; must demonstrate a working knowledge of NIST; Special Publications pertaining to system and application security; and experience configuring and maintaining security controls within an enterprise level application. **Prefer** knowledge of Asset Suite, PeopleSoft, and SAP CR&B (Customer Relationship and Billing).
- Skills in:** Problem solving; verbal and written communication, including effective listening; planning and organizing; strong interpersonal skills and strong analysis skills. **Prefer** skills in project management; leadership; mentoring, and training.
- Ability to:** Model complex systems at various levels of abstraction to enable appropriate design and communication of alternatives, implementation, and support; work proactively in a team environment with minimum supervision; accept responsibility and complete tasks in a timely manner; interact effectively with both technical and non-technical personnel; adapt to new situations; and maintain a positive, customer-focused attitude. **Prefer** ability to work on multiple projects concurrently and tolerate constant interruptions.

To be considered for this position, please visit our website at [www.idahopower.com/careers](http://www.idahopower.com/careers) and complete our online application.

If you have questions, or require assistance or accommodation to complete the online application, please contact us at:

**Phone:** (208) 388-2965 or **E-mail:** [jobs@idahopower.com](mailto:jobs@idahopower.com)

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## Required Experience

### MINIMUM REQUIREMENTS

<b>Education</b>	Bachelor's degree in Computer Information Systems or equivalent field (Preferred) or a combination of relevant education and experience. Formal emphasis on Information Security.
<b>Experience</b>	5 + years ( <i>Level II</i> ) or 8+ years ( <i>Sr. Level</i> ) experience in a Corporate Multi-platform IT environment. Experience managing multiple system platforms in a heterogeneous IT environment. 3+ years experience designing, implementing and maintaining controls in IT Systems. <b>Prefer</b> 10+ years experience in a Corporate Multi-platform IT environment, with 6+ years experience designing, implementing and maintaining security controls in IT Systems.
<b>Licenses &amp; Certifications</b>	Valid driver's license with acceptable driving record according to driving requirements of the position, and CISSP or similar certification (GIAC-GISP) <b>Prefer</b> certification in one or more of the following areas RHCSS, ITIL Foundation Certificate, TOGAFV9, or ability to obtain within 6 months of hire.

## Competencies

Customer Focus, Building Strategic Working Relationships, Decision Making, Adaptability, Planning and Organizing, Communication, Continuous Learning, Work Standards, and Initiating Action.

## Additional Requirements

Position requires on-call availability and travel may be required. The successful candidate for this position may be required to complete scheduled compliance training and submit to periodic background investigation as mandated by NERC.